

NONDISCRIMINATION

The District will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran, or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained guide dog, or service animal to a person with a disability. The District will provide equal access to the Boy Scouts of America and all other designated youth groups. District programs will be free from sexual harassment. Auxiliary aids and services will be provided upon request to individual with disabilities.

As required by law to ensure that there is equal opportunity for all students, the District will provide continuous notice of nondiscrimination, and will provide annual notice of the District’s discrimination complaint procedures to students, parents and employees. In addition, the District will conduct annual athletic evaluations, and will conduct student athletic interest surveys once every three years to ensure the provision of equal athletic opportunities for male and female athletes.

The Superintendent will designate staff members to serve as compliance officers for this policy.



Cross References:

- Instructional Materials..... Policy 2020
- Harassment, Intimidation and Bullying..... Policy 3207

Legal References:

- Sexual Equality Mandated for Public Schools.....RCW 28A.640
- Law Against Discrimination.....RCW 49.60
- Americans with Disabilities Act..... 42 USC § 12101-12213
- Students Rights WAC 180-40-215
- Equal Educational Opportunity—Sex Discrimination Prohibited WAC 392-190

Policy Adopted.....July 24, 2003
Revised..... October 10, 2011
Revised.....July 15, 2013
Revised.....August 15, 2016